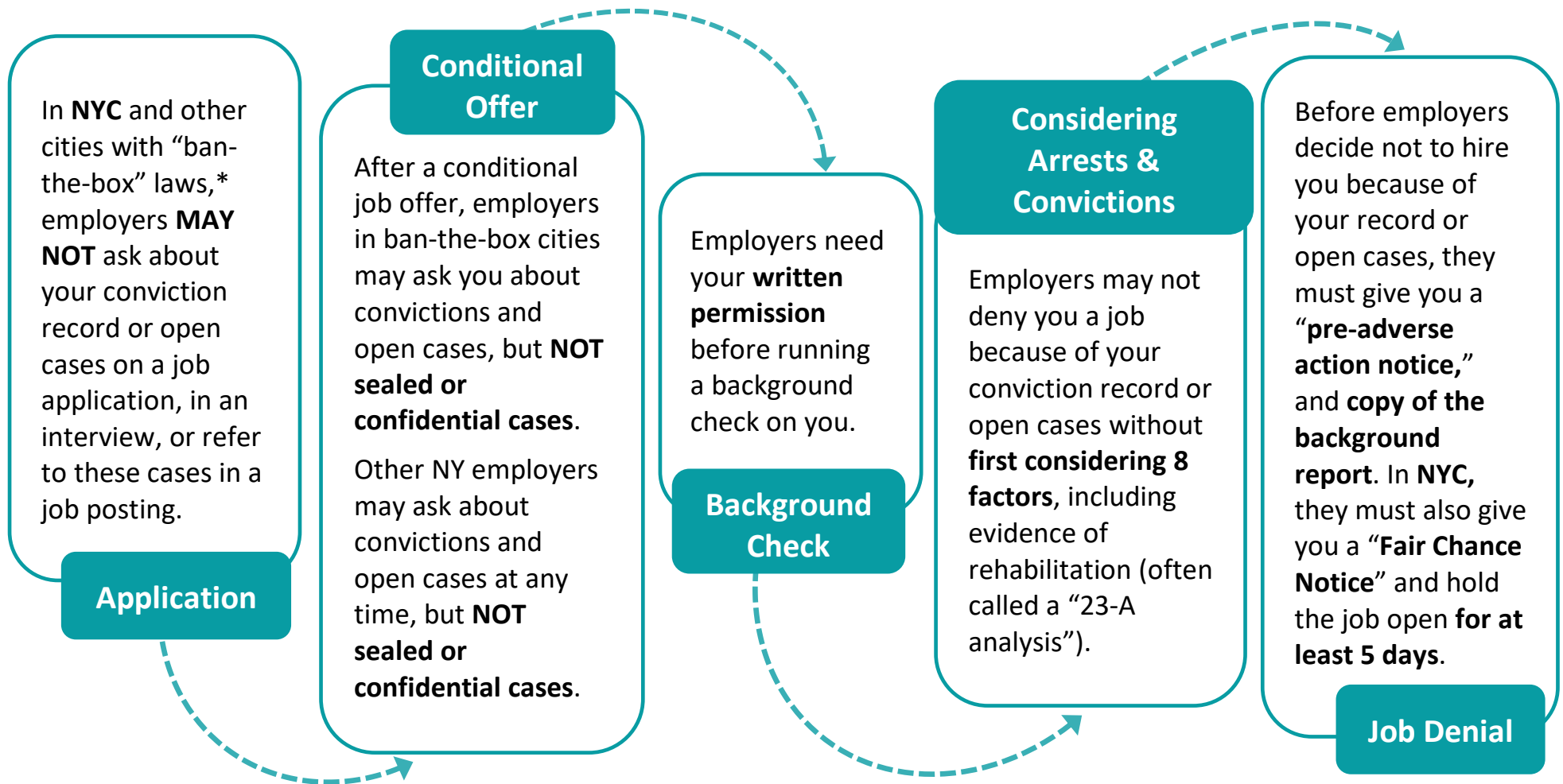


Applying for Jobs in New York: Legal Protections for People with Arrest and Conviction Records

This chart applies to most NY employers.



It is important to **DOCUMENT** the application process. This gives you a paper trail if you believe discrimination occurred.

- ✓ Copy applications/take pictures of illegal questions
- ✓ Save emails
- ✓ Save paper mail and the envelopes
- ✓ Keep voicemails
- ✓ Save texts
- ✓ Take notes when you are on phone calls
- ✓ Keep forms and notices you receive

*For a list of these cities and more information about workplace rights, see [Criminal Records and Employment](http://www.lac.org/resources), available at www.lac.org/resources.